

MONTGOMERY CITY/COUNTY
PERSONNEL DEPARTMENT
PAY PLAN FOR THE
MONTGOMERY AIRPORT AUTHORITY
ADMINISTRATIVE PAY RATES

Effective Date - October 18, 2012
Including all revisions as of November 13, 2012

THE PAY PLAN INCLUDES SALARY RANGES FOR EACH CLASS OF EMPLOYMENT
WITHIN THE CLASSIFIED SERVICE FOR MONTGOMERY AIRPORT AUTHORITY.
THE LEGAL RATES OF PAY FOR PAYROLL PURPOSES ARE HOURLY RATES.
ANNUAL RATES OF PAY AND FLSA STATUS SHOWN ARE LISTED FOR
ADMINISTRATIVE PURPOSES ONLY.

MONTGOMERY AIRPORT AUTHORITY
ADMINISTRATIVE PAY RATES

<u>Job Code</u>	<u>Classification</u>	<u>Grade</u>	<u>FLSA</u>
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ADMINISTRATIVE

8895	Deputy Airport Director	A12	E
8887	Airport Customer Development Manager	A09	E
8880	Executive Assistant	A08	E
8875	Airfield Maintenance Supervisor	A07	E
8865	Accountant	A06	NE
8862	Terminal Maintenance Supervisor	A06	E
8860	Airport Vehicle Parking Manager	A05	E
8848	IT Support Specialist	A06	E
8812	Airport Vehicle Parking Supervisor	A04	NE
8810	Airport Police Monitoring Center Operator	A03	NE
8807	Clerk Typist II	A03	NE
*8808	Clerk III	A04	NE
8805	Airport Vehicle Parking Attendant	A02	NE
8804	College Intern	A01	NE
8802	Airport Customer Service Coordinator	A02	NE
8801	Airport Customer Service Representative	A01	NE

UNCLASSIFIED

Executive Director (Exempt)	E
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*Added to Pay Plan 11.13.12

MONTGOMERY AIRPORT AUTHORITY
ADMINISTRATIVE PAY PLAN
OCTOBER 18, 2012

	Steps	1	2	3	4	5	6	7	8	9	10	11	12	13
Grade	Annual	19,467	20,154	20,840	21,527	22,215	22,902	23,589	24,276	24,963	25,650	26,337	27,025	27,711
A01	Bi-Wkly	748.73	775.14	801.55	827.97	854.43	880.84	907.26	933.70	960.13	986.54	1012.95	1039.41	1065.82
	Hourly	9.3591	9.6893	10.0194	10.3496	10.6804	11.0105	11.3407	11.6713	12.0016	12.3317	12.6619	12.9926	13.3227
Grade	Annual	21,621	22,384	23,146	23,910	24,672	25,436	26,199	26,962	27,725	28,488	29,251	30,014	30,777
A02	Bi-Wkly	831.56	860.91	890.24	919.60	948.94	978.30	1007.66	1036.99	1066.36	1095.68	1125.06	1154.38	1183.74
	Hourly	10.3945	10.7614	11.1280	11.4950	11.8617	12.2288	12.5958	12.9624	13.3295	13.6960	14.0632	14.4297	14.7968
Grade	Annual	24,179	25,032	25,886	26,739	27,592	28,446	29,299	30,152	31,006	31,859	32,712	33,566	34,419
A03	Bi-Wkly	929.97	962.78	995.61	1028.42	1061.25	1094.06	1126.88	1159.70	1192.53	1225.34	1258.16	1290.98	1323.80
	Hourly	11.6246	12.0348	12.4451	12.8552	13.2656	13.6758	14.0860	14.4962	14.9066	15.3167	15.7270	16.1373	16.5475
Grade	Annual	27,137	28,095	29,052	30,010	30,967	31,926	32,884	33,841	34,799	35,757	36,715	37,673	38,630
A04	Bi-Wkly	1043.74	1080.58	1117.39	1154.25	1191.06	1227.92	1264.78	1301.59	1338.44	1375.26	1412.11	1448.96	1485.77
	Hourly	13.0467	13.5073	13.9674	14.4281	14.8882	15.3490	15.8097	16.2699	16.7305	17.1907	17.6514	18.1120	18.5721
Grade	Annual	30,489	31,565	32,641	33,717	34,793	35,869	36,945	38,021	39,097	40,173	41,250	42,326	43,402
A05	Bi-Wkly	1172.64	1214.02	1255.42	1296.80	1338.18	1379.58	1420.97	1462.35	1503.74	1545.13	1586.52	1627.91	1669.30
	Hourly	14.6580	15.1753	15.6927	16.2100	16.7273	17.2448	17.7621	18.2794	18.7968	19.3141	19.8315	20.3489	20.8663
Grade	Annual	34,230	35,438	36,647	37,855	39,063	40,271	41,479	42,687	43,895	45,103	46,311	47,519	48,728
A06	Bi-Wkly	1316.55	1363.02	1409.49	1455.95	1502.41	1548.87	1595.33	1641.80	1688.27	1734.73	1781.19	1827.65	1874.15
	Hourly	16.4569	17.0377	17.6186	18.1994	18.7801	19.3609	19.9416	20.5225	21.1034	21.6841	22.2649	22.8456	23.4269
Grade	Annual	38,362	39,715	41,069	42,423	43,777	45,131	46,485	47,839	49,193	50,547	51,901	53,254	54,608
A07	Bi-Wkly	1475.46	1527.49	1579.57	1631.65	1683.73	1735.81	1787.88	1839.96	1892.05	1944.12	1996.20	2048.24	2100.32
	Hourly	18.4433	19.0936	19.7446	20.3956	21.0466	21.6976	22.3485	22.9995	23.6506	24.3015	24.9525	25.6030	26.2540
Grade	Annual	42,868	44,382	45,895	47,407	48,921	50,434	51,947	53,460	54,973	56,486	57,999	59,512	61,025
A08	Bi-Wkly	1648.78	1706.98	1765.18	1823.36	1881.56	1939.75	1997.94	2056.14	2114.34	2172.53	2230.72	2288.91	2347.10
	Hourly	20.6098	21.3373	22.0647	22.7920	23.5195	24.2469	24.9743	25.7017	26.4292	27.1566	27.8840	28.6114	29.3388
Grade	Annual	47,761	49,446	51,132	52,818	54,503	56,189	57,875	59,560	61,246	62,932	64,617	66,303	67,990
A09	Bi-Wkly	1836.97	1901.78	1966.62	2031.47	2096.27	2161.13	2225.98	2290.78	2355.62	2420.48	2485.29	2550.13	2614.98
	Hourly	22.9621	23.7722	24.5828	25.3934	26.2034	27.0141	27.8247	28.6347	29.4453	30.2560	31.0661	31.8766	32.6873
Grade	Annual	53,009	54,880	56,751	58,622	60,493	62,364	64,235	66,106	67,977	69,848	71,719	73,590	75,460
A10	Bi-Wkly	2038.79	2110.76	2182.72	2254.68	2326.64	2398.61	2470.56	2542.52	2614.49	2686.45	2758.41	2830.38	2902.29
	Hourly	25.4849	26.3845	27.2840	28.1835	29.0830	29.9826	30.8820	31.7815	32.6811	33.5806	34.4801	35.3797	36.2786
Grade	Annual	58,610	60,678	62,747	64,816	66,883	68,952	71,021	73,089	75,158	77,227	79,295	81,363	83,432
A11	Bi-Wkly	2254.22	2333.76	2413.33	2492.90	2572.43	2652.00	2731.58	2811.11	2890.68	2970.26	3049.79	3129.36	3208.93
	Hourly	28.1777	29.1720	30.1666	31.1613	32.1554	33.1500	34.1447	35.1389	36.1335	37.1282	38.1224	39.1170	40.1116
Grade	Annual	65,318	67,624	69,929	72,235	74,539	76,845	79,151	81,455	83,761	86,066	88,372	90,677	92,982
A12	Bi-Wkly	2512.23	2600.92	2689.57	2778.26	2866.90	2955.58	3044.26	3132.90	3221.58	3310.22	3398.90	3487.59	3576.22
	Hourly	31.4029	32.5115	33.6196	34.7282	35.8362	36.9447	38.0532	39.1612	40.2698	41.3778	42.4863	43.5949	44.7028
Grade	Annual	70,899	73,401	75,904	78,406	80,908	83,411	85,913	88,416	90,917	93,420	95,923	98,425	100,927
A13	Bi-Wkly	2726.88	2823.13	2919.38	3015.63	3111.85	3208.10	3304.35	3400.61	3496.82	3593.07	3689.33	3785.58	3881.80
	Hourly	34.0860	35.2891	36.4923	37.6954	38.8981	40.1013	41.3044	42.5076	43.7102	44.9134	46.1166	47.3197	48.5225
Grade	Annual	77,569	80,307	83,045	85,783	88,521	91,258	93,995	96,734	99,471	102,209	104,947	107,685	110,422
A14	Bi-Wkly	2983.44	3088.72	3194.04	3299.33	3404.66	3509.93	3615.20	3720.53	3825.81	3931.13	4036.41	4141.73	4247.01
	Hourly	37.2930	38.6090	39.9255	41.2416	42.5582	43.8741	45.1900	46.5066	47.8226	49.1391	50.4551	51.7716	53.0876
Grade	Annual	84,623	87,610	90,596	93,583	96,569	99,556	102,543	105,529	108,517	111,503	114,490	117,477	120,463
A15	Bi-Wkly	3254.74	3369.62	3484.47	3599.35	3714.20	3829.09	3943.98	4058.82	4173.72	4288.57	4403.46	4518.34	4633.18
	Hourly	40.6842	42.1203	43.5559	44.9919	46.4275	47.8636	49.2997	50.7353	52.1715	53.6071	55.0432	56.4793	57.9148
Grade	Annual	93,736	97,044	100,352	103,661	106,969	110,277	113,586	116,894	120,202	123,511	126,819	130,127	133,436
A16	Bi-Wkly	3605.22	3732.46	3859.70	3986.96	4114.19	4241.43	4368.68	4495.92	4623.16	4750.41	4877.65	5004.89	5132.14
	Hourly	45.0653	46.6558	48.2463	49.8370	51.4274	53.0179	54.6085	56.1990	57.7895	59.3801	60.9706	62.5611	64.1517