

**CITY AND COUNTY OF MONTGOMERY  
PERSONNEL DEPARTMENT  
PAY PLAN FOR THE  
  
CITY OF MONTGOMERY  
  
SERVICE MAINTENANCE PAY RATES**

**Effective Date - January 16, 2015  
Including all revisions as of February 10, 2015**

**THE PAY PLAN INCLUDES SALARY RANGES FOR EACH CLASS OF EMPLOYMENT WITH THE CLASSIFIED SERVICE OF THOSE JURISDICTIONS FOR WHICH THE PERSONNEL BOARD IS REQUIRED TO ESTABLISH RANGES. ANNUAL RATES OF PAY AND FLSA STATUS SHOWN ARE LISTED FOR ADMINISTRATIVE PURPOSES ONLY. THE LEGAL RATES OF PAY FOR PAYROLL PURPOSES ARE HOURLY RATES.**

CITY OF MONTGOMERY  
SERVICE MAINTENANCE PAY RATES

<u>Job Code</u>	<u>Classification</u>	<u>Grade</u>	<u>FLSA</u>	<u>Job Code</u>	<u>Classification</u>	<u>Grade</u>	<u>FLSA</u>
2390	Maintenance Foreman	9	NE	5390	Ballfield Lighting Technician	11	NE
2391	Building Construction Foreman	10	NE	5420	Plumber I	8	NE
2530	Radio Engineer	11	NE	5430	Painter	7	NE
2532	Communications Equipment Installer	8	NE	5434	Paint Crew Foreman	8	NE
4160	HVAC Mechanic I	8	NE	5440	Tree Trimmer	6	NE
4170	HVAC Mechanic II	9	NE	5450	Upholsterer	7	NE
4174	HVAC Mechanic III	10	NE	5460	Tree Crew Foreman	8	NE
4180	Building Maintenance Mechanic	9	NE	5470	Plumber II	9	NE
5005	Service Maintenance Worker I	1	NE	5472	Plumber III	10	NE
5007	Service Maintenance Worker II	2	NE	5490	Sweeper Operator	6	NE
5009	Service Maintenance Worker III	3	NE	5540	Equipment Operator	4	NE
5040	Labor Foreman I	5	NE	5550	Heavy Equipment Operator I	6	NE
5050	Labor Foreman II	7	NE	5560	Heavy Equipment Operator II	7	NE
5116	Roofing Foreman	8	NE	5620	Parking Management Worker I	5	NE
5121	Street Construction Foreman	9	NE	5622	Parking Management Worker II	7	NE
5170	Welder	7	NE	5700	Street Lighting Technician I	10	NE
5182	Petroleum Equipment Maintenance Tech.	8	NE	5710	Street Lighting Technician II	11	NE
5201	Auto Servicer	6	NE	5740	Electronic Technician I	11	NE
5220	Auto Body Repairer	9	NE	5750	Electronic Technician II	12	NE
5230	Master Auto Body Repairer	10	NE	5772	Traffic Maintenance Worker I	3	NE
5240	Auto Mechanic	9	NE	5774	Traffic Maintenance Worker II	5	NE
5241	Auto Mechanic - Diesel Engine	9	NE	5778	Traffic Maintenance Worker III	7	NE
5242	Auto Mechanic - Welder	9	NE	5779	Traffic Maintenance Worker IV	8	NE
5243	Auto Mechanic - Small Gas Engine	9	NE	5780	Traffic Control Technician I	10	NE
5244	Auto Mechanic - Fire Apparatus	9	NE	5790	Traffic Control Technician II	11	NE
5250	Master Auto Mechanic	10	NE	7552	Zookeeper I	6	NE
5255	Cabinet Shop Foreman	9	NE	7555	Zookeeper II	7	NE
5260	Cabinetmaker	8	NE				
5270	Carpenter I	7	NE				
5280	Carpenter II	8	NE				
5290	Bricklayer	7	NE				
5315	Construction Equipment Operator	8	NE				
5320	Electrician I	8	NE				
5330	Electrician II	9	NE				
5340	Electrician III	10	NE				

<sup>1</sup> Approved by the Board 2/10/15 - abolish classification:  
Custodial Foreman (4135)

CITY OF MONTGOMERY  
SERVICE MAINTENANCE PAY RATES

**SHIFT DIFFERENTIAL PAY**

Temporary Garbage Collection Assignment .3053

**UNCLASSIFIED JOBS**

<b>Code</b>	<b>Title</b>	<b>Hourly Rate of Pay</b>
5010	Occasional Laborer (Concessions)	7.25
5015	Occasional Food Server	8.25
5018	Occasional Laborer (Riverfront)	7.25
5021	Stage Hands	14.00

CITY OF MONTGOMERY  
SERVICE MAINTENANCE PAY RATES  
EFFECTIVE: JANUARY 16, 2015

	Steps	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Grade S01	Annual	20,765	21,498	22,231	22,963	23,697	24,429	25,162	25,895	26,628	27,361	28,093	28,827	29,559	30,292	31,024
	Bi-Wkly	798.67	826.85	855.02	883.19	911.42	939.59	967.77	995.98	1024.17	1052.34	1080.51	1108.74	1136.90	1165.06	1193.22
	Hourly	9.9834	10.3356	10.6877	11.0399	11.3928	11.7449	12.0971	12.4498	12.8021	13.1542	13.5064	13.8592	14.2113	14.5633	14.9153
Grade S02	Annual	21,576	22,338	23,099	23,861	24,622	25,384	26,145	26,906	27,668	28,429	29,190	29,953	30,714	31,476	32,237
	Bi-Wkly	829.86	859.14	888.42	917.72	947.01	976.29	1005.58	1034.86	1064.14	1093.42	1122.70	1152.04	1181.32	1210.60	1239.88
	Hourly	10.3732	10.7393	11.1053	11.4715	11.8376	12.2036	12.5697	12.9358	13.3017	13.6678	14.0338	14.4005	14.7665	15.1325	15.4985
Grade S03	Annual	22,388	23,176	23,967	24,757	25,547	26,337	27,128	27,918	28,708	29,499	30,288	31,078	31,868	32,656	33,445
	Bi-Wkly	861.06	891.40	921.80	952.20	982.58	1012.98	1043.38	1073.77	1104.16	1134.56	1164.94	1195.30	1225.69	1256.01	1286.33
	Hourly	10.7632	11.1425	11.5225	11.9025	12.2823	12.6623	13.0422	13.4221	13.8020	14.1820	14.5618	14.9413	15.3211	15.7001	16.0791
Grade S04	Annual	23,197	24,016	24,835	25,654	26,472	27,292	28,111	28,929	29,748	30,567	31,386	32,204	33,023	33,840	34,657
	Bi-Wkly	892.21	923.71	955.21	986.71	1018.17	1049.69	1081.18	1112.65	1144.14	1175.65	1207.14	1238.61	1270.10	1301.54	1332.98
	Hourly	11.1526	11.5464	11.9401	12.3339	12.7271	13.1211	13.5147	13.9081	14.3018	14.6956	15.0893	15.4826	15.8763	16.2693	16.6623
Grade S05	Annual	24,008	24,856	25,703	26,551	27,398	28,246	29,093	29,940	30,788	31,635	32,483	33,330	34,178	35,025	35,871
	Bi-Wkly	923.40	956.01	988.58	1021.18	1053.76	1086.38	1118.98	1151.55	1184.17	1216.74	1249.34	1281.91	1314.54	1347.10	1379.66
	Hourly	11.5425	11.9501	12.3572	12.7648	13.1720	13.5797	13.9872	14.3944	14.8021	15.2092	15.6168	16.0239	16.4317	16.8387	17.2457
Grade S06	Annual	24,819	25,696	26,572	27,447	28,324	29,200	30,075	30,952	31,828	32,703	33,580	34,456	35,331	36,207	37,083
	Bi-Wkly	954.59	988.31	1021.99	1055.66	1089.38	1123.06	1156.74	1190.46	1224.14	1257.81	1291.54	1325.22	1358.89	1392.57	1426.25
	Hourly	11.9324	12.3539	12.7749	13.1958	13.6173	14.0383	14.4593	14.8808	15.3017	15.7226	16.1442	16.5652	16.9861	17.4071	17.8281
Grade S07	Annual	25,631	26,536	27,440	28,345	29,249	30,154	31,139	31,963	32,868	33,772	34,677	35,582	36,486	37,389	38,292
	Bi-Wkly	985.79	1020.61	1055.40	1090.18	1124.98	1159.75	1197.65	1229.34	1264.17	1298.94	1333.74	1368.53	1403.32	1438.04	1472.76
	Hourly	12.3224	12.7576	13.1925	13.6273	14.0622	14.4969	14.9706	15.3667	15.8021	16.2368	16.6717	17.1066	17.5415	17.9755	18.4095
Grade S08	Annual	27,785	28,766	29,746	30,727	31,708	32,688	33,669	34,649	35,630	36,611	37,591	38,572	39,553	40,532	41,512
	Bi-Wkly	1068.66	1106.38	1144.09	1181.82	1219.52	1257.24	1294.97	1332.67	1370.38	1408.10	1445.82	1483.52	1521.25	1558.93	1596.61
	Hourly	13.3583	13.8298	14.3011	14.7727	15.2440	15.7155	16.1871	16.6584	17.1298	17.6013	18.0728	18.5440	19.0156	19.4866	19.9576
Grade S09	Annual	30,320	31,391	32,461	33,531	34,601	35,672	36,741	37,812	38,881	39,952	41,022	42,092	43,162	44,231	45,300
	Bi-Wkly	1166.15	1207.33	1248.50	1289.64	1330.81	1371.99	1413.11	1454.30	1495.43	1536.60	1577.78	1618.91	1660.08	1701.20	1742.32
	Hourly	14.5769	15.0916	15.6062	16.1205	16.6351	17.1499	17.6639	18.1787	18.6929	19.2075	19.7222	20.2364	20.7510	21.2650	21.7790
Grade S10	Annual	33,237	34,411	35,584	36,756	37,929	39,102	40,276	41,449	42,622	43,795	44,968	46,141	47,314	48,487	49,661
	Bi-Wkly	1278.36	1323.49	1368.61	1413.70	1458.81	1503.94	1549.06	1594.19	1639.31	1684.44	1729.52	1774.64	1819.78	1864.90	1910.02
	Hourly	15.9795	16.5436	17.1076	17.6712	18.2351	18.7993	19.3633	19.9274	20.4914	21.0555	21.6190	22.1830	22.7472	23.3112	23.8752
Grade S11	Annual	36,536	37,826	39,115	40,404	41,694	42,984	44,273	45,562	46,851	48,141	49,431	50,720	52,009	53,299	54,588
	Bi-Wkly	1405.22	1454.83	1504.44	1553.99	1603.60	1653.22	1702.81	1752.38	1801.98	1851.58	1901.19	1950.75	2000.35	2049.95	2099.55
	Hourly	17.5652	18.1854	18.8055	19.4249	20.0450	20.6652	21.2851	21.9047	22.5248	23.1448	23.7649	24.3844	25.0044	25.6244	26.2444
Grade S12	Annual	40,216	41,635	43,055	44,474	45,893	47,313	48,732	50,151	51,571	52,990	54,409	55,829	57,248	58,667	60,085
	Bi-Wkly	1546.76	1601.34	1655.95	1710.53	1765.11	1819.73	1874.30	1928.88	1983.50	2038.08	2092.64	2147.26	2201.85	2256.41	2310.97
	Hourly	19.3345	20.0168	20.6994	21.3816	22.0639	22.7466	23.4288	24.1110	24.7937	25.4760	26.1580	26.8408	27.5231	28.2051	28.8871